



San Antonio AIDS Foundation Job Description

Job title	<i>HIV Test Counselor</i>
Reports to	<i>Director of Testing</i>
Salary	\$16.50-\$18.50 per hour
Status	Full Time

SAAF Mission

The San Antonio AIDS Foundation seeks to reduce HIV transmission, provide support and treatment for those living with HIV, reduce stigma and support positive sexual health. SAAF provides sexual health education, STI and HIV testing and counseling, medical care, case management, housing and meal support, mental health services and referrals for dental health. Access to care and early intervention have a significant impact on the health and well-being of people living with HIV.

Position

The HIV Test Counselor will deliver comprehensive high-impact HIV prevention services including targeted testing, evidence-based interventions, condom distribution, and essential support services for sexual health promotion and prevention activities.

This position demands a high level of cultural competency of the unique needs of the gender and sexually diverse community, communities of color, and other marginalized populations.

Duties and responsibilities

- Perform rapid and confirmatory HIV/STI testing based on CLIA standards and report all results based on local, state, and federal according to reporting laws on and off-site. This includes performing blood draws and administering finger stick tests.
- Conduct risk assessments, deliver results, offer pre- and post-test results counseling and link to HIV and/or STI-medical care.
- Perform community outreach, focusing on men who have sex with men (MSM) and other populations with disproportionately higher rates HIV/HCV/STD infection
- Conduct precise and complete data collection and documentation with timely data input
- Participate in off-site outreach activities to target population, providing prevention, education, and testing services.
- Performs other duties as assigned.

Qualifications

- Bachelor's degree in health, sociology or related field **OR** High School Diploma/GED with one years' experience in public health, HIV services, or substance use care
- Ability to speak Spanish preferred, but not required
- Position requires the employee be insurable and have a current driver's license.

Experience/Skills/Knowledge:

- Strong inter-personal and communication skills and the ability to work effectively with a wide range of populations in a diverse community.
- Knowledge of community agencies and resources.
- Skill in use of personal computers and related software applications, including e-mail.
- Good communication skills, such as listening well, and using language appropriately.
- Familiar with local community and ability to project a positive image and trusted as a source of information in the community
- Demonstrated ability to work effectively and sensitively in a multicultural environment with individuals of gender and sexual diversity, individuals with substance use disorder and those experiencing houselessness

Working conditions

Schedule includes normal business hours with flexible scheduling to accommodate onsite and offsite evening and weekend shifts per 40-hour schedule.

This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines. Testing requires use of medical equipment. Position may require standing for long hours.

Physical requirements

While performing the duties of this job, the employee is occasionally required to stand, walk, and/or sit. The employee must occasionally lift or move up to 25 pounds.

As SAAF works daily with clients who may be immunocompromised, evidence of COVID-19 vaccination is required.